



CHRISTIN CARDONE MCCLAVE

FAMILY BUSINESS
COACH, CONSULTANT
& SPEAKER

Christin is a highly regarded family business leadership coach, advisor, and dynamic speaker who specializes in helping family-owned businesses and families of wealth thrive through effective communication, strategic talent planning, and transformational leadership experiences.

She is a seasoned leader and executive coach with a wealth of experience in nurturing next-generation leaders and ensuring sustainable transitions within all types of global organizations—profit, non-profit, and family businesses. With decades of experience in her own 3G family business and a deep understanding of the unique dynamics within family enterprises, Christin brings practical insights, actionable strategies, and inspiring stories to empower family business owners, successors, and stakeholders.

Christin's rich business experience is rooted in her time at CARDONE Industries, a global, sustainable manufacturing company, where she held roles ranging from SVP & Chief People Officer to COO. She was responsible for overseeing a multitude of global operating functions across the US, Canada, China, and Mexico, including IT, HR, Digital Transformation, E-Commerce, and M&A integration. In May 2019, she led the successful sale of CARDONE, her 3G family business to one of the world's largest private equity firms.

Prior to joining CARDONE, Christin received her coaching certification from the Coaches Training Institute (CTI). Combining these qualifications with her operational experience and earlier career experience working for Johnson & Johnson, she provides comprehensive coaching to executives and emerging family leaders looking to forge and transform their current leadership trajectory.

TOPICS CHRISTIN SPEAKS ABOUT

- Building Harmony in Family Businesses: Navigating Relationships and Roles
- Succession Planning: Preparing the Next Generation for Leadership
- Building Trust between the Family, Board and Non-Family Leadership
- The Power of Governance: Establishing Effective Structures in Family Businesses
- Building a Board of Directors for the First time in a Family Business
- Business, Family & Faith: How can it all work together?
- Managing Work-Life Balance: Sustaining Family Relationships alongside Business Demands
- Selling the Family Business: Christin's experience working with non-family Executives to sell
- Building a business on Generosity: How CARDONE structured a multi-stakeholder giving strategy across generations
- Diverse Career Paths for enterprising families



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SPEAKING STYLE

With a captivating stage presence and an engaging, candid speaking style, Christin combines expertise with storytelling to captivate audiences. Each presentation is tailored to meet the specific needs and goals of the audience, whether it's a keynote address, workshop, or panel discussion. Participants can expect interactive sessions, practical tools, and thought-provoking insights that can be immediately implemented in their family businesses.

COACHING & CONSULTING SERVICES

- Leadership & Executive Coaching for family business teams, family & non-family executives
- Multi-generational family meeting facilitation
- Assessment/Coaching: [Leadership Circle 360 Profile](#) for individuals & teams

RECENT SPEAKING ENGAGEMENTS

Dynasty Financial Advisors Conference, April 2025

Executive Leadership Advisory Board July 2023: *Building a partnership with your non-family executives: Christin & her non-family CEO discuss the process of selling the business*

Exit Planning Institute, May 2023: *THE DEAL OF A LIFETIME - FIRSTHAND EXPERIENCE FROM ENTREPRENEURS WHO MONETIZED THEIR COMPANIES*

Philly Dealmakers Conference 2022 keynote panel

BOOKING INFORMATION

To book Christin Cardone McClave for your upcoming conference or event, please contact her at:
christinmcclave@legacycapitals.com